



Senior Appointments and Pay Committee agenda

Date: Thursday 12 January 2023

Time: 4.00 pm

Venue: The Windsor Room, The Gateway, Gatehouse Road, Aylesbury, HP19 8FF

Membership:

T Butcher, J Chilver (Vice-Chairman), A Christensen, Cllr A Macpherson, M Tett (Chairman), G Williams and S Wilson

Agenda Item	Page No
1 Apologies for Absence	
2 Declarations of Interest	
3 Minutes of the last meeting To agree the minutes of the meetings held on 14 and 19 December 2022.	3 - 6
4 Exclusion of the Public To exclude the press and public from the meeting for the following agenda items pursuant to paragraph 4 of Part 1 of the Local Government (Access to Information) (Variation) Order 2006.	
5 Confidential minutes of the last meeting To agree the confidential minutes of the meetings held on 14 and 19 December 2022.	7 - 14
6 Bucks Pay (Schools) Pay Award	15 - 28
7 Date of next meeting 15 February 2023	

If you would like to attend a meeting, but need extra help to do so, for example because of a disability, please contact us as early as possible, so that we can try to put the right support in place.

For further information please contact: Sally Taylor on 01296 531024, email democracy@buckinghamshire.gov.uk.



Senior Appointments and Pay Committee minutes

Minutes of the meeting of the Senior Appointments and Pay Committee held on Wednesday 14 December 2022 in The Paralympic Room, The Gateway, Gatehouse Road, Aylesbury, HP19 8FF, commencing at 5.35 pm and concluding at 5.44 pm.

Members present

J Chilver (Vice-Chairman), Cllr A Macpherson, M Tett (Chairman), G Williams and S Wilson

Others in attendance

S Keyes, R Shimmin and S Taylor

Agenda Item

1 **Apologies for Absence**

Apologies were received from Councillor Tim Butcher and Councillor Anders Christensen.

2 **Declarations of Interest**

There were no declarations of interest.

3 **Exclusion of the Public**

Resolved: To exclude the press and public from the meeting for the following agenda items pursuant to paragraph 4 of Part 1 of the Local Government (Access to Information) (Variation) Order 2006.

4 **Appointment of Corporate Director - Adults and Health**

Resolved: The Senior Appointments and Pay Committee **considered** the recommendation of the Member Appointment Panel and agreed an appointment offer with the salary package as outlined in the confidential minutes.

5 **Date of next meeting**

19 December 2022.

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Senior Appointments and Pay Committee minutes

Minutes of the meeting of the Senior Appointments and Pay Committee held on Monday 19 December 2022 in The Paralympic Room, Buckinghamshire Council, Gatehouse Road, HP19 8FF, commencing at 12.02 pm and concluding at 2.18 pm.

Members present

T Butcher, J Chilver (Vice-Chairman), A Christensen, Cllr A Macpherson, M Tett (Chairman), G Williams and S Wilson

Others in attendance

S Keyes, S Murphy-Brookman, R Shimmin, S Taylor and J Whiteley

Agenda Item

1 Apologies for Absence

There were none.

2 Declarations of Interest

There were none.

3 Minutes of the last meeting

Resolved: The minutes of the meeting held on 12 October 2022 were **agreed** as accurate record and were signed by the Chairman.

4 Exclusion of the Public

Resolved: To exclude the press and public from the meeting for the following agenda items pursuant to paragraph 4 of Part 1 of the Local Government (Access to Information) (Variation) Order 2006.

5 Confidential minutes of the last meeting

Resolved: The confidential minutes of the meeting held on 12 October 2022 were **agreed** as accurate record and were signed by the Chairman.

6 Trade Union Pay Submissions

Resolved: The Senior Appointments and Pay Committee **noted** the UNISON pay claim for 2023.

7 Annual Pay Review Pay Landscape

Resolved: The Senior Appointments and Pay Committee **noted** the pay landscape

including earnings growth and inflation and **considered** the trade union pay claims.

8 2022 Pay Settlement

Resolved: The Senior Appointments and Pay Committee **agreed** an additional payment as detailed in the confidential minutes.

9 Senior Posts

Resolved: The Senior Appointments and Pay Committee **considered** the information and **agreed** to the senior post creation as detailed in the confidential minutes.

10 Peripatetic Pool

Resolved: The Senior Appointments and Pay Committee **noted** the implementation of the peripatetic pool.

11 Date of next meeting

12 January 2023

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By virtue of paragraph(s) 3 of Part 1 of Schedule 12A
of the Local Government Act 1972.

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